

# TERMS OF REFERENCE FOR A CONSULTANT TO CONDUCT A BASELINE STUDY



## Background about the Generation Gender project

The Generation Gender project is a five-year project funded by SONKE Gender Justice in Uganda. The goal of the project is to create a gender-just and violence free society with and for young men and women in their full diversity. The project will be implemented by three partners in Uganda including Centre for Health, Human Rights and Development (CEHURD), FIDA Uganda and Reach A Hand Uganda in Eastern, Northern and Sebei regions in Uganda. The Generation Gender partnership aims at raising public support, advocating for improved policies and laws, and strengthening civil society, focusing specifically on gender-based violence, and the unequal division of care, and women's lack of access to civic space as a way of contributing to gender justice.

As such, the Generation Gender partnership directly contributes to sustainable development goal 5 and 16 and is aimed at advancing gender equality. The partnership seeks to address three key interrelated challenges: gender-based violence, the unequal division of care, and women's lack of access to civic space. More specifically, this partnership engages an innovative gender-transformative strategy that equips young people in all their diversity and civil society organisations to address the root causes of gender inequality and power imbalances. Young people (15-32) are at the heart of this partnership, as catalysts for systemic change and are the key target group. Young people make up a considerable proportion of the world's population but tend to be excluded from policymaking and the legislative processes that significantly impact their lives and futures. Investing in young people is central to achieving sustainable, inclusive and stable societies. The project will make a special effort to amplify voices of young people particularly those who are often excluded because of their age, gender, gender identity or expression, sexual orientation, ethnicity, or socioeconomic status.

## Scope of work

The purpose of this consultancy is to conduct a baseline study for key national level stakeholders and in seven selected districts of Uganda including; Namutumba, Iganga, Kapchorwa, Kween, Bukwo, Amuru and Kitgum.

## Objectives of the assignment;

- To establish knowledge gaps on gender-based violence among the target audiences, district and national stakeholders and partners to inform the capacity strengthening plan for the project.
- To establish baseline values for indicators against which progress will be measured.
- To validate the proposed theory of change and project design.
- To establish capacity building needs and the development of a capacity strengthening plan for the target stakeholders.

## Target population

The target audience and stakeholders for the Generation G baseline study are included under the three long term outcomes of the programme as follows;

### Long Term Outcome1:

Young people, religious and cultural leaders, media, youth led CBOS/CSOs, local leaders and justice and law actors (JLOS).

### Long Term Outcome2:

The target audience under this outcome include; Local council leaders, Religious and cultural leaders, Justice Law and Order Actors (JLOS), Members of Parliament (MPs), Ministries, Departments and Agencies of Government (Ministry of Gender, Education, Health, Justice, Uganda law Reform Commission, Equal Opportunities Act, Uganda Human Rights Commission, National Youth Council), East African Legislative Assembly representatives, CSOs and Media.

### Long Term Outcome3:

The target audience under this outcome include; Youth led CSOs, Women movements, youth activists from partner organizations and Likeminded civil society organizations.

## Assignment Time frame

The assignment will require 60 working days and will commence in Mid - June and end in Mid-August 2021.

## **Deliverables**

The consultant will be expected to submit the following deliverables as part of the assignment;

- An Inception report clearly detailing the extent to which the consultant understands and best suits the assignment.
- A Technical proposal clearly detailing the proposed methodology for the assignment, a clear time table on how the assignment is to be executed, clear demonstration of the ability and willingness to observe the generation gender core principles as stipulated in the terms of reference.
- Financial proposal clearly outlining the assignment costs and budget.  
Data collection tools.

Before/during the assignment; the consultant shall be requested to provide the following;

- Data collection tools.
- Revised baseline plan and indicator matrix in case of any changes.

After the assignment, the consultant shall be expected to submit the following;

- A final baseline report indicating findings from the seven districts.
- He / She will be expected to share a revised / final theory of change for the project.

## **Contact information**

For details or any queries please contact CEHURD on [info@cehurd.org](mailto:info@cehurd.org) with the subject line Generation Gender Uganda Consultancy.