

CALL FOR EXPRESSION OF INTEREST TO CONDUCT A MID-TERM REVIEW OF THE IMPLEMENTATION OF CEHURD'S STRATEGIC PLAN 2020-2024

1. INTRODUCTION

The Center for Health, Human Rights and Development (CEHURD) has been implementing its five-year strategic plan (2020 – 2024) since January 2020. Strategic plan implementation is now 2.5 years and due for a mid-term review to assess progress and whether we are on course. CEHURD wishes to engage services of a consultant with expertise in formulation and evaluation of strategic plans with an advocacy focus and who has a good understanding of issues of health, human rights sexual and reproductive health and rights (SRHR).

CEHURD is a Non-Governmental (NGO), not-for-profit indigenous research and advocacy organization established 12 years ago to pioneer the justiciability of the right to health by advancing social justice in health and human rights in Uganda and East Africa. CEHURD is legally registered in Uganda.

2. ABOUT CEHURD'S FIVE-YEAR STRATEGIC PLAN 2020 -2024

In 2019, CEHURD underwent a strategic plan development process with its new five-year strategic plan (2020 – 2024) launched at the end of the same year. Through the strategic plan, we envision a society in which social justice in health and human rights is realized in health systems. Our mission is to advance

the health rights of vulnerable communities through an integrated program of litigation, advocacy and action research. This mission is achieved through five strategic objectives which are outlined in the detailed Terms of Reference (ToRs) for this assignment, accessible on www.cephurd.org

3. MAIN OBJECTIVE AND SCOPE OF THE ASSIGNMENT

The overall aim of the mid-term strategic plan review is to assess progress towards the achievement of the key outcomes set out for the five years; whether the SP is still relevant and focused; emerging issues for attention and the lessons to inform implementation. Specific objectives are included in the detailed ToRs accessible on www.cephurd.org.

The mid-term strategic plan review will focus on the strategic plan period (January 2020 - June 2022). It will focus on assessing progress made towards the realization of CEHURD's five goals, strategic objectives and outcomes. It will also assess performance on CEHURD's eleven focus areas; the target beneficiaries as well as advocacy targets and collaborations. The review will also assess the effectiveness of the approaches and strategies employed in the implementation of the strategic plan. It will also assess the extent to which staff job descriptions and performance measures reflect the strategic plan.

4. METHODOLOGY

The review is expected to take a participatory approach and will involve the Governance bodies (Trustees and Board of Directors); CEHURD staff; beneficiaries of CEHURD's work and key partners. A desk top review of key documents and information including financial documents will be undertaken to support the results of the review. Documents such as: the strategic plan, the annual reports, quarterly management reports; indicator performance reports; risk management documents, strategy documents; policies, staff job descriptions and performance plans. Project and programme proposals and reports will be among those to be reviewed.

5. EXPECTED DELIVERABLES

- i) An Inception report clearly outlining the methodology, how the consultant will meet the aim and objectives of the assignment review, the proposed work plan, the financial proposal and review tools.
- ii) Share a draft Mid-Term Review Report with CEHURD for feedback and present the second draft to the Board of Director for final feedback.
- iii) A final Mid-Term Review report responding to the aim and

objectives of the review and any emerging critical information/issues relevant to the assignment. The report will elaborate specific issues and actions that require CEHURD's attention, including a proposal for timelines.

iv) Proposals for revisions or amendments required in line with the findings of the review process.

v) A brief report of the Consultant's experience of the Mid-Term Review process highlighting important issues for CEHURD and recommendations.

6. TIMEFRAME

This assignment will require a MAXIMUM of (45) working days within the months of **July – September, 2022.**

7. CONSULTANT PROFILE

- Experience in development work.
- Knowledgeable and experience in health, human rights and SRHR
- Experience in organizational development.
- Past experience of undertaking reviews and evaluations in the same field, and for advocacy work in particular.
- Able to deliver the assignment within the proposed budget and time.

8. HOW TO SUBMIT AN EXPRESSION OF INTEREST:

Please submit a cover letter and the following documents to

atwiine@cehurd.org and copy **info@cehurd.org** by **Friday 22nd July, 2022.**

1. A proposal outlining your experience in strategic plan formulations and evaluations; your understanding of this particular assignment; a detailed methodology and workplan.
2. A financial proposal for the assignment.
3. Full names, contacts and CVs of the person/team which will undertake the assignment.
4. Recommendation letters from two organisations/institutions for which similar assignments have been undertaken previously.