

JOB DESCRIPTION

Job Title: Country Programme Coordinator – Uganda			
Department/Group:	COMMUNITY EMPOWERMENT	Reports to:	PROGRAMME MANAGER
Direct Reportees: ALL PROGRAMME STAFF			

Job Purpose

With financial and technical support from the AIDS and Rights Alliance for Southern Africa (ARASA), the Center for Health, Human Rights and Development (CEHURD) will be implementing the HIV, TB and Human Rights Training and Advocacy Programme for two (2) years, April 2018 – March 2020. The overall objective of the programme is to support the strengthening of a human rights based response to HIV and TB in an effort to ensure the creation of an enabling environment where HIV/TB related stigma and discrimination is eradicated and people living with and at higher risk of HIV have access to affordable quality health care services.

It is against this background that CEHURD is looking for a Country Programme Coordinator who will be contracted for a period of two (2) years beginning 1st May, 2018 and will be stationed at CEHURD offices located in Gayaza.

Key Responsibilities:

- Support the development of Programme work plans and budgets as agreed to by the host organisation and the Programme Steering Committee.
- Support the development of Terms of Reference (ToRs) for the selected Community Health Advocates (CHAs), proposed facilitators for the trainings and any other ToRs required to facilitate the implementation of the Programme.
- Support and build the capacity of national partners to engage in advocacy and lobbying for a human rights based response to HIV and TB by co-ordinating the organisation and conducting treatment literacy and advocacy training throughout the country
- Identify HIV and TB-related challenges in the country and raise national, regional and international awareness on the issues
- Design and implement advocacy campaigns to address the challenges and to promote the development and/or strengthening and implementation of national legal and policy frameworks that afford adequate protection for the rights of the vulnerable and most at risk populations and for the protection and fulfilment of socio-economic rights which influence vulnerability to and the impact of HIV and AIDS
- Identify and build strong alliances with print and electronic media and implement appropriate activities to highlight advocacy issues in the media
- Identify and build strong alliances with human rights and HIV and AIDS organisations in Uganda to establish and strengthen a coalition to support HIV and TB advocacy efforts
- Represent the HIV, TB and Human Rights Advocacy and Training Programme at national, regional and international fora.
- Ensure timely reporting on progress of the Programme implementation considering all the required reports and the respective timelines
- Serve as secretary to the Programme Steering Committee
- Fundraising for Sustainability of the Programme.
- Work with an Assistant Country Programme Coordinator

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Key Relationships:

- CEHURD Executive Director
- Programme Steering Committee
- All CEHURD Programme Officers
- Other CEHURD staff
- CEHURD thematic committees
- Other networks
- CEHURD Partners and stakeholders

Qualifications:

- Should hold a bachelors' degree in Law, Human Rights, Social Science, Public Health, or any related qualifications.
- Post Graduate qualification in any of the fields above and research methodologies will be an added advantage
- Interest and some experience working with communities.
- At least 3 - 5 years' experience in design and implementation of HIV, TB and human rights programme
- Thorough knowledge of advocacy and campaign development coupled with an advanced understanding of the linkages between health and human rights
- Highly proficient in coalition building and organisational development
- Experience in conceptualization, design, and implementation of advocacy and training programmes

The Country Programme Coordinator will be expected to have the following skills and attributes:

- Research and Analytical skills
- Training and Advocacy skills
- Leadership skills
- Excellent verbal and written communication skills
- Networking skills
- Resource mobilization skills

How to apply;

Interested applicants should send an application and CV to: The Operations Manager, CEHURD, Plot 4008, Justice Road, Canaan Sites, Nakwero, Gayaza-Kalagi Road, P.O. Box 16617, Wandegaya, Kampala – Uganda or e-mail application to info@cehurd.org and cc nakanwagi@cehurd.org by close of business Tuesday 17th April, 2018

CEHURD welcomes and encourages diverse applications from Women, People living with HIV and TB, Key population.

Please note that only shortlisted candidates will be contacted and a successful candidate should be ready to start work immediately.